

Notice of References Cited			Application/Control No.	Applicant(s)/Patent Under Reexamination	
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			Examiner	Art Unit	Page 1 of 1
			Kuen S Lu	2167	

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*	B	US-2002/0184148	12-2002	Kahn et al.	705/40
*	C	US-2003/0182178	09-2003	D'Elena et al.	705/11
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*	F	US-6,347,306	02-2002	Swart, Marius	705/32
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NON-PATENT DOCUMENTS

*		Include as applicable: Author, Title Date, Publisher, Edition or Volume, Pertinent Pages)
*	U	Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998 (provided previously)
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*A copy of this reference is not being furnished with this Office action. (See MPEP § 707.05(a).)
Dates in MM-YYYY format are publication dates. Classifications may be US or foreign.